

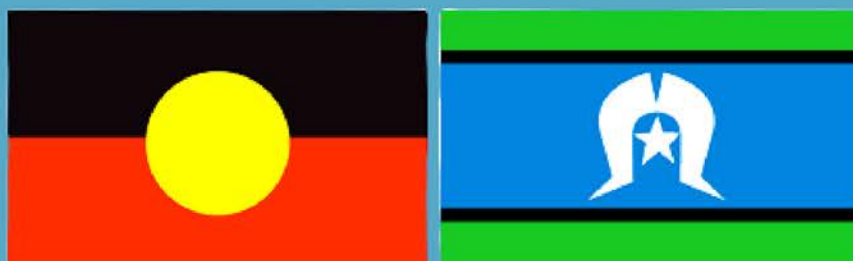
NOTTING HILL NEIGHBOURHOOD HOUSE

ANNUAL REPORT

2022-2023



37 WESTERFIELD DRIVE, NOTTING HILL, VIC - 3168
(03) 9561 0114



The Notting Hill Neighborhood House acknowledges the Kulin Nation as the Traditional Custodians of the land on which we work, gather, learn and play.

We pay our respects to First Nation Elders and community members - past, present, and future.

Sovereignty was never ceded.

Always was, and always will be, Aboriginal land.

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ABOUT US

Notting Hill - 3168 is a unique suburb with a rich history of neighbours coming together to form a tight-knit community.

This was first highlighted by the formation of the Notting Hill Community Association (NHCA) in 2002. In it's initial days it disestablished to be an advocacy group "for Notting Hill residents to discuss, act and be advised of social, political, economic and ecological events and changes that affect the wellbeing and quality of life in the area."

The residents however felt the need for a space where the community could gather, driving the formation of Notting Hill Neighbourhood House (NHNH). The centre was officially opened in 2007 after the closing of the Kindergarten and Long Day Care Centre in 2005.

According to the 2016 census, the population of Notting Hill is now over 3,050. The most common ancestries include Chinese, English, Australian, Indian, Sri Lankan, Iranian among others, making our neighbourhood very diverse.

Over the past few years, we have aimed to ensure that this diversity is reflected in our staff, volunteers and events that we celebrate at NHNH.



OUR VALUES

VISION



We bring people together providing a safe environment to connect and learn.

Our aim is to enhance the wellbeing of our community through a wide range of programs and social inclusion with our priority being a commitment to diversity and inclusion.

MISSION



We provide an open and safe place of diversity and inclusion where lifelong learning and connection are fostered.

This includes affordable educational, recreational, and wellbeing programs including social enterprise, which reflect our community needs. Our mission is to make these opportunities available to everyone in our community without exception.



STRATEGIC PLAN

Historically Neighbourhood Houses were a social network established to encourage stronger community cohesion. Our Strategic Plan for 2021-25 focusses on the following:

Theme	If we:	Then:
Community Engagement	create a space that actively connects and promotes the local community	community members can be active in the decision making process. This will build solidarity and social inclusion. Events and activities will focus on participants and be more meaningful.
Lifelong Learning	are a recognised centre for lifelong learning	we can offer meaningful programs to the community that promote learning for all ages and foster positive development.
Sustainability	create sustainable practices that have an environmental impact and economic viability.	we can reduce our negative impact on the environment, create systems to reduce waste which will eventually play a role in social wellbeing.
Digital Transformation	are a centre that embraces new technology and upgrades its infrastructure to ensure ease of accessibility	we can transform how we operate and deliver value. We will also promote a cultural change, experiment and assist our community members to keep up with a changing world
Support Small Businesses & Social Enterprises	foster the capacity of local enterprises and businesses through various programmes and resources	we can create opportunities for social enterprise and small businesses to succeed with the support of the community and the centre.

Overall these will contribute to our mission to make lifelong learning opportunities available to everyone in our community without exception.

OUR PEOPLE

At its core, the Notting Hill Neighbourhood is a not-for-profit (registered with the ACNC) and depends on the generosity of its volunteers to effectively function throughout the year.

The house is governed by a Committee of Management (COM) that meets on the third Wednesday of every month to deliberate on different aspects of governing the NHNH.

The COM is assisted by the part-time staff members who plan and execute day-to-day activities.

In the past year, the COM has made several changes that have enabled us to keep growing our community by:

- investing in our IT infrastructure
- increasing paid staff hours
- inviting members of the community to observe the COM meetings.

If you are interested in joining our committee of management, enquire at our office. We enjoy working with people from different backgrounds who are passionate about working with the community.



COMMITTEE OF MANAGEMENT

JOSEPH NATOLI PRESIDENT

Joe Natoli has worked as a teacher, Environmental Educator and small business operator. He is now retired. Joe has been on the NHH Board since 2015. He chaired the COM from 2016-2019. The COVID pandemic has had big repercussions across our community. I'm happy to support our Manager and community as the House develops strategies to strengthen our personal connections and provide the programs necessary in a more challenging social environment.



BRE WILKINSON VICE-PRESIDENT



Bre is a local community member and has been a part of NHH for the last three years. Bre is passionate about seeing people of all ages embrace the NHH as a place of belonging and welcome. Along with a background in Human Resource Management, Bre is a Victoria Police Chaplain and leads a local church. She is looking forward to supporting the NHH by bringing a new perspective to the committee and she is hoping her expertise will help to raise up the next generation of community leaders.

MICHAEL YAP

TREASURER

Michael, who is now retired, has been a Notting Hill resident since 2000. He has been a constant volunteer at the Neighbourhood House and is committed to its vision and mission. He was a results-oriented executive with many years of multi-functional international experience in the profit, non-profit and Church sectors. An effective strategist translates plans into actions through working with people and processes.

Adept in producing results by understanding market/customer needs and developing value-added services in line with those needs. Michael is a graduate of the University of Melbourne with a Commerce Law and Accounting degree and is still a Fellow Certified Practising Accountant (FCPA). He had been a member of Institute of Chartered Secretaries and Institute of Directors and Australian Human Resources Institute.



ANTHONY DOUGLAS

SECRETARY



Anthony is a Senior Process Engineer with HRL Technology Group based in Mulgrave. He has a strong interest in renewable energy, having worked as a project engineer for the developer of Australia's first Waste to Energy project, now under construction in WA. Anthony has been a member of the NHCA COM since 2016 and is pleased to volunteer his time and skills to support the objectives and activities of the Notting Hill Neighbourhood House.

RAHUL PRADHAN

MEMBER

Rahul is the Administrative and Events officer for Notting Hill Neighbourhood House. A local resident of Notting Hill he has recently completed a bachelor's degree in Zoology and Ecology at Monash University. He has a huge interest in community, conservation and sustainability, matched only by his love for photography.



JES GARCIA

MEMBER



Jes is a Monash Graduate currently working with the Restoration Decade Alliance, a network of non-profit environmental restoration groups in Australia who have joined forces to support the goals of the UN Decade on Ecosystem Restoration.

JOSEPH BRAVERMAN

MEMBER

Joseph is a Senior Associate with William Roberts Lawyers. Joseph joined the NHHN COM in August 2023, filling one of the spare Ordinary Member positions. Joseph is looking forward to the opportunity to give back to the community by utilising his skills to assist the NHHN COM and the local community being served by NHHN.



THE NHHH DREAM TEAM

NANDINI SENGUPTA **MANAGER**



This is Nandini's fourth and final year leading the NHHH team. Her role includes overseeing daily planning, operations, staffing, and governance at the house. She also acts as the liaison between the NHHH Staff, COM, community members, and partner organisations.

NAOMI LIM **SENIOR FINANCE OFFICER**

Specialising in accounts and bookkeeping, Naomi ensures that the NHHH finances are always on track. A dedicated worker with a keen interest in community development, she works with many different community organisations throughout the week.



RAHUL PRADHAN **ADMINISTRATION AND EVENTS OFFICER**



Also known as the face of NHHH, Rahul has become invaluable to NHHH operations in the last two years. Also a local resident, he can be found donning many hats, including as our resident photographer. He is one of the key players who ensures that the house keeps functioning without faltering.

JENNY WOANG **MARKETING AND COMMUNICATIONS** **COORDINATOR**

A local resident, Jenny grew up in Notting Hill and even studied in the old kindergarten which is now NHHH. She is the force behind our carefully curated social media, website, poster designs, newsletters, and overall marketing efforts. Full of brilliant ideas Jenny manifested her vision and is now leading the Notting Hill Community Laneways project, the new the creative gateway landmark of our neighbourhood.





**JOANNE DEVLIN -
COMMUNITY DEVELOPMENT WORKER**

Passionate about community engagement and bridging social isolation Joanne brings warmth and humour to all our spaces. The mastermind behind our Carers Programme she has been integral in ensuring that our Seniors, Carers and their wards are welcomed and included in all our projects.

**XIAOYAN CHEN
CLEANING STAFF**

Another local resident and long-time employee at NHHN, Yan ensures that our premises are safe and healthy places for us to gather, especially under present conditions.

NHHN VOLUNTEERS

Like most community organisations we are very dependent on our dedicated set of volunteers throughout the year. In the last year, we saw a sharp increase in our cohort of volunteers who participated in a number of our programmes weekly.

Our most notable volunteers include -

LILLIAN, FAYE, JOSEPH AND KIET - Our newest volunteers add so much joy to our carers programme and are always ready to strike up a conversation with community members.

LUCY - Our resident translator, she has brought so many new Chinese speaking community members into our fold. We cannot thank her enough for choosing to volunteer with us!

BEYUN AND SALLY - A language barrier does not stop them from being efficient or pull crowds of people for the dancing and English classes. They are also the duo that act as sous chef for our community lunches and ensure that they leave the kitchen spotless!

TIM - This year's (and the first) recipient of the Lucas Yong Award, Tim is the wonderful chef behind our weekly soup initiative. Our community lunches would not be the same without him.

LUCAS YONG - A recently retired healthcare professional, Lucas found his way to the neighbourhood house mid 2022. Over the past year, he can be found in doing all kinds of odd jobs around the neighbourhood, beautifying all our corners, assisting with the carers programme, curating food relief packages for vulnerable neighbours, setting up a succulent corner with plants for sale, and even blowing away errant leaves in the playground. We are so impressed and inspired by his passion that we have decided to give out an annual volunteer of the year award in his honour!



Thank you for leading the change you want to see in our community!
If you would like to volunteer with us, get in touch via email or a call

NHNNH TUTORS

Through the course of a term we run several classes from our centre. Some classes are run by organisation that hire out our venue and others are hired directly by Notting Hill NH.

JAN CAHILL **CALLIGRAPHY INSTRUCTOR**



Jan has been teaching calligraphy for many years, and her own personal practice has extended beyond this. Jan has developed her own personal style and imparts passion and dedication to all her students.

JOANNE DEVLIN **SEWING INSTRUCTOR**

Joanne is patient and incredibly knowledgeable about all things sewing. Through considerate instruction she passes on her sewing knowledge and experience to all her students, helping them to create beautiful sewn and crafted objects and clothing.



You can read about our tutors and other classes on our [website](#).

PROJECTS & SERVICES

NOTTING HILL COMMUNITY LANEWAYS

Our resident creative genius, Jenny Woang took it upon herself in 2021 to convince us that Notting Hill needs a Community Art Laneway. Inspired by the Carnegie Community Laneways, the grand vision was to transform the pedestrian pathway at 19A Samada St, Notting Hill into a vibrant outdoor community art gallery - The creative gateway landmark of Notting Hill!

Over the last year, the project has brought together the community in working bees of repairing/painting the fences and cutting/painting boards, 7 installation days, 4 Art in the Park painting workshop and 7 collaborative community artworks from NHNH events. The laneway now features over 200+ artworks (300+ boards given out) from talented individuals of all ages and skills levels across Monash Council and greater Melbourne!

A sincere thank you Kirsten from Carnegie Community Laneways for sharing her vast expertise on creating this project in our neighbourhood. We would also like to thank Monash Council Grants Programme (MCGP) for the initial project funding, and feature in the Monash Bulletin!

Submit your interest to paint an artwork at: nottinghillnh.org.au/laneways



CARERS GROUP

Like a number of our ideas, this one was brewed over a shared cup of tea. Joanne felt the need for a group for our seniors and carers and volunteered to lead one every Thursday morning, right after we gave out our fresh bread.

Before we knew it we had more volunteers joining up adding to our services in different ways. First was Lucas with his years of experience in working with people who need specialised care. Next, we were joined by Malar and Lillian. This initial group ensured that seniors, carers and their wards had someone to chat with and support as needed.

Over time we felt that this could be more. Nandini shared a dream of eating together at a dining table. One day a neighbour brought over pasta to share. In less than a month we saw the amazing Tim join us to cook up batches of delicious vegetarian soup assisted by Sally and Yun (who prep the day before, ensure there is enough garlic bread for all and clean up after). Now we welcome more than 30 regulars every Thursday at 1 pm for a community lunch served for a mere \$5.

One of the highlights of this programme has been the way it brought in our Chinese-speaking community members into our neighbourhood house. They have since set up their own English classes that meets every Tuesday.



COOKING WITH NEIGHBOURS SERIES

Even though our events were pulling in more than 100 participants per event, something was always missing. While people went back with fun memories of one evening we did not see neighbours connect with each other or mingle with new neighbours.

With this in mind, we applied for a new grant - cooking with neighbours session. Every alternate Friday a neighbour comes and teaches a dish of their choice to a small group of neighbours. This finally allowed for small sessions where neighbours get to engage with each other and get to know each other more personally.

Our first 8 sessions were funded by the Sony Ericsson Award generously donated to us by the Friends of the Children Foundation. The success of the sessions allowed us to advocate for a grant for more in this series and host a very fun dumpling night!

We are also aiming to compile a digital community cookbook by the end of this project. Sign up for these fortnightly sessions through our website.



GAMES NIGHTS

We started our first games night on a Thursday evening late in 2021. The promise of board games and pizza brought a number of fellow kindred spirits to the neighbourhood house.

We are grateful to Bre and Michael of Sent Collective who been at the hosting these evening since early 2023. If you are looking for a fun and relaxing evening with a chance to get to know more of our neighbours, drop by on the first Thursday of the month between 6 - 8 pm.



SUSTAINABILITY SERIES

NHNNH hosted another set of Gardening and Sustainability Series funded by the Monash Community Grants Programme. This series was delivered by Teresa Day of Sustainable Gardening Australia. All the sessions provided insightful information, followed by light refreshments and an informal chat with the speaker and other participants. Over 4 sessions across the terms, we learned more about:

1. How Sustainable is your garden
2. Practical Vertical gardening
3. Composting Workshop
4. Climate Action Gardening



FOOD RELIEF PROGRAMMES

We run a number of food relief events through the week in the form of bread (upto 15 kgs per day - amounting to more than a tonne in the last year!) giveaway on Thursday mornings, Street pantry and Weekly Community Lunches. If you know someone in need refer them to us and we can help them as needed.



COMMUNITY VEGGIE BEDS

With the help of the VCAL students and teachers at Brentwood Secondary College, we built two new garden beds in the front of our centre. Thank you to Venkata Kalva the Pathways Manager and Sustainability Coordinator at Brentwood Secondary College who helped to organise this initiative.

We also had help from a small community working bee, where we worked together to fill the garden beds with soil and plan a series of veggies and herbs. We now have tomatoes, leek, spring onions and mint growing at NHHN! Thank you to Joanne, Liz, Neil, Lucas, Lina and Yun for giving us a helping hand!

This project is being funded by the Monash Council Community Strengthening Grants Program and supported by Bunnings in Notting Hill and Garden Gear. A special thanks to Monash Atmospheric, Geosciences and Environment Society (MAGES) for donating the gardening gloves, which were recovered from Metro Tunnel.



We are proud stockists of Escabags. If you know someone who is trying to leave an abusive home, ask them to contact us for assistance.

WHATSAPP COMMUNITY

In order to stay connected with our neighbours during the first few lockdowns, we created and promoted a local WhatsApp group in 2020.

In the last four years, the group has organically grown and now has over 300+ neighbours on it. This group has in time been a source of joy for many!

We discuss everything from internet and power outages to fox sightings, sharing veggies from gardens to planning play dates. If you are new here or have been living in Notting Hill since the 50s, this group is a place for everyone! Find the link on our website

SOCIAL MEDIA ENGAGEMENT

Our social media presence has grown considerably in the last four years, and we have been able to connect with neighbours who may not have known about us otherwise. This increase can be attributed to:

1. An amazing community that thrives on helping each other and staying connected
2. Having a dedicated Communications Coordinator who ensures regular and relevant content



**WHATSAPP
323 MEMBERS**



**MAILING LIST
758 SUBSCRIBERS**



**FACEBOOK
1120 PAGE LIKES**



**INSTAGRAM
900 FOLLOWERS**

OUR EVENTS

We love an excuse to come together over food and culture. 2022-23 was also the final year for our CALD events project funded by Monash Council. Here are all the events we celebrated in the last year and a half

HALLOWEEN FRIGHT NIGHT

Once again, when October came around we hosted our annual Halloween Party at Notting Hill Neighbourhood House!

It was spooktacular to see so many children and their carers dressed up in their most terrifying costumes! We had dragons, skeleton boys and girls, witches, goblins, superheroes, ghosts, vampires and lots more!

We celebrated Halloween with a kids trivia session by Claire, pumpkin suncatcher-making by Jenny, cookie decorating by Dharmishta and pin-the-bow on the skeleton by Pasi. A special thanks to these activity hosts, and Dylan, Ruth, Krisha and Tanya for volunteering on the day!

<https://nottinghillnh.org.au/halloween-fright-night/>



CHRISTMAS JAMBOREE

We had a blast at our Notting Hill Christmas Jamboree on Sat 10 Dec 2022. The Notting Hill community celebrated the end of the year with a festive afternoon with a fundraising BBQ, mystery book sale, Christmas pom pom making by Joanne and various market stall market stalls by young entrepreneurs, small businesses and charities.

This included Friends Of The Children Foundation, Vicky's Beeswax Products, Emily's Hair Bows, Kean's Clay & Fabric Creations, Faye's Handmade Christmas Decorations, Ruth's Variety Gifts, Jessica's Dog Bandanas, Abbey and Zoe's Earrings, Lilliana's handmade Creations.

The Christmas cheer echoed all throughout the neighbourhood house, thanks to the live music from Tahlia, who filled this role last minute! Another special shout out to Mr Hong's magical harmonica performance too!

We also had a surprise visit from Santa! Thank you to Arvind for also stepping in on very short notice.

Together, we raised a total of \$853.12 with the raffles, BBQ, and mystery book sales. We were able to create 6 raffles with various goods donated from our NHH Vice President Deb Herman, Friends of the Children Foundation, Trusted Financial Choice and Dr Carina Garland MP!

A special shout out to all of the volunteers (Sarah, Bree Mills, Bre Wilkinson, Brian, Michael Wilkinson, Gillian, Michael Finnigan, Claire, Gwen, Debolina and Nathan) and staff! We couldn't have pulled off this wonderful community event without you!

<https://nottinghillnh.org.au/notting-hill-christmas-jamboree/>



MID- AUTUMN FESTIVAL

We celebrated the Mid-Autumn festival at NHH on Sat 17 Sep 2022.

There was a mountain of traditional food, including a variety of mooncakes to taste, a huge share of laksa noodle soup and various other Asian dishes that were brought in by our lovely neighbours! Kids and adults got crafty with lantern origami making and a video storytelling of the Mid-Autumn festival was presented on screen. The afternoon ended with music and dance!

A big thank you to our favourite community chef Jenny Chua for putting on a wonderful mooncake cooking demonstration and all our amazing volunteers who helped to carry out the celebration.



DIWALI COMMUNITY POTLUCK

The Notting Hill community celebrated Diwali, the Hindu festival of lights on Sun 16 Oct 2022!

Notting Hill Neighbourhood House hosted a community potluck, where neighbours brought in a plate of their favourite Indian food to share with the community. There was a big feast of traditional foods, including chole, veg pulao, samosas, chai and mithais (Indian sweets)!

Arsh Jain presented an informative presentation on 'Why we celebrate Diwali', we had a fun lantern-making workshop led by local neighbour Dharmista and the night was wrapped up with a traditional diya lighting ceremony.

Thank you to everyone who attended the night. A special thanks to Aanchal, Harsimranjit, Dharmista, Tripti, Subha, Debolina, Abhishek, Rosy, Pooja, Karthiga, Vinaykumar and Shubhi who brought a plate to share!



HOLI 2023

Notting Hill Neighbourhood House celebrated Holi (the Indian festival of colours) on 11 March. Holi is a north Indian festival, celebrating the onset of spring (in the northern hemisphere) and the victory of good over evil.

We had lots of fun with colour play out in the mural playground, henna tattoo from Devika's Heena Art and created a community artwork for the Notting Hill Community Laneways project. We feasted on catering from Silver Platter Catering + dishes brought in to share from our neighbours.

Thank you to the community members who helped to organise and execute this event. Shout out to Debolina, Dharmista, Yash, Mr Shashi and Jui.

This event was funded by City of Monash and sponsored by ME Bank.



CLASSES

At Notting Hill Neighbourhood House, we offer a wide range of fun classes and programs for the whole community to enjoy! Other than the classes available on our timetable we also offer workshops and demonstrations throughout the year. You can read about all of them on our website.

Some of our favourite workshops and sessions from this year included:

- SUCCULENT PLANT POTTING WITH JENNY & LUCAS
- SELF-DEFENCE WORKSHOPS EITH SENSEI GIOVANNI
- THE VOICE DISCUSSION SESSIONS
- WHAT'S IN A POLICE CAR WITH VIC POLICE
- R U OK DAY
- NGV KIDS ON TOUR- HOLIDAY PROGRAM
- ART IN THE PARK SERIES

NOTTING HILL NEIGHBOURHOOD HOUSE TIMETABLE



MON

PILATES & YOGA

10 AM - 11 AM

\$15 PER CLASS
Contact: Anne at
anne.hasson210@gmail.com

EXPERIMENTAL ART GROUP

11 AM - 2 PM

BYO SUPPLIES OR
\$5 TO USE NHH SUPPLIES

DANCE EXERCISE

11:30 AM - 12:30 PM

FREE
Informal session
Walk-ins welcome

U3A GUITAR

1:30 PM - 4 PM

FOR OLDER ADULTS
Contact: U3A Wheelers Hill

TUE

PLAYGROUP

11:30 AM - 1:30 PM

DONATIONS ENCOURAGED!
For 0 - 12 months
Unstructured Play

HOMEWORK CLUB

4 PM - 5:30 PM

DONATIONS ENCOURAGED!
FOR KIDS 8-13 YEARS

YOGA

6 PM - 7 PM

\$15 PER CLASS
Contact: Janie at
yogibore@gmail.com

WED

CALLIGRAPHY

10 AM - 12 PM

\$15 PER CLASS
Contact: NHH for more info

U3A GUITAR

2 PM - 4 PM

FOR OLDER ADULTS
Register at:
U3A Wheelers Hill

STITCH & SEW

7 PM - 9 PM

\$10 PER CLASS
Contact: NHH for more info

THU

PILATES & YOGA

10 AM - 11 AM

\$15 PER CLASS
Contact: Anne at
anne.hasson210@gmail.com

BREAD DELIVERY

11 AM ARRIVAL

COMMUNITY LUNCH

1 PM LUNCH

BREAD: DONATION | LUNCH: \$5

TECH 101

11 AM - 3 PM

FOR OLDER ADULTS
\$10 PER HOUR

CARERS MEET UP

11:30AM START

FOR CARERS & THEIR WARDS

GAMES NIGHT

6PM - 8PM

\$5 FOR PIZZA
First THURS every month
Hosted by Sent Collective

FRI

COOKING WITH NEIGHBOURS

SEE WEBSITE

\$15 PER CLASS
Fortnightly

SAT

ZUMBA

9 AM - 10 AM

\$12 PER CLASS
Contact:
zumbawithLND@gmail.com

SUN

KUCHIPUDI DANCE CLASS

10 AM - 11 AM

\$220 PER TERM
Contact:
shakyakala9@gmail.com

TERM 4, 2023

f @nottinghillnh

(03) 9561 0114

nhoffice@nottinghillnh.org.au

37 Westerfield Dr, Notting Hill VIC 3168

PRESIDENT'S REPORT



JOSEPH NATOLI

A very warm welcome to our 2023 Annual General meeting. It is always a special opportunity to see the Notting Hill community and the partners and participants who help make Notting Hill Neighbourhood House such a thriving community.

I would like to extend a special thank you to Nandini, Rahul, Naomi, Joanne and Jenny for their leadership in bringing the community together throughout the past year. Also a very big thank you to the many volunteers who have supported the house in its wide range of activities over the year.

NHNNH conducted 30 unique events and workshops in 2022-2023. Highlights of these activities included :

- Celebrating 15 years of the Neighbourhood House with a big birthday party
- Established the Notting Hill Community Laneways. This is one of our first projects outside the premises since the Monash University Community Farm in 2015
- Establishing our carer-friendly program to support local residents and their carers
- Creating a weekly lunch activity that brings together the local community on a regular basis.

The House has also seen an increase in dedicated volunteers from the local neighbourhood. Contributing factors were newly retired people looking for ways to stay connected with the neighbourhood and international students coming back to the area. But in my view, the inspiration that has fired our volunteers has been the warmth and dynamism of Nandini, Rahul, Jenny, Joanne and the other NHNNH staff members

The economic pressures of 2023 on the community have played a significant role in the activities of our House. We have expanded our community support programs with our food pantry, bread distribution, and community lunches. All of these programs have relied on the commitment of our staff and the additional support of our volunteers

From a COM perspective, we are very keenly aware of the rapidly widening gap between the funds available from grants and the financial commitments we have to meet. Wages are rightfully increasing along with oncosts like work cover and superannuation. As with everyone else in the community our energy costs, insurance charges and general overheads have made balancing the books an ongoing challenge.

Our success to date is a tribute to the efforts of the NHNH team in sourcing every practical funding opportunity and the many small and larger donations made by our community to support what we are doing. Without these, we could not have achieved so much.

Monash Council has been an important partner in NHNH community programs. They have supported us with important grants around First Aid and Mental Health and a Cooking with Neighbours project. We have strong ongoing communication with Council staff that offers support for our activities.

Bunnings has been another valuable supporter of the House in 2023. The sausage sizzle fundraisers are important parts of our community outreach as well as balancing our budget. Their offers of gardening tools for the community gardens and discounts on paints for the community laneways have been much appreciated.

A very big thank you to our dedicated COM members Breannon Wilkinson, Anthony Douglas, Michael Yap, Joseph Braverman, Jes Garcia and Rahul Pradhan. It is an ongoing commitment and one of the essential parts of managing the Neighbourhood House.

This year we farewell our Secretary for seven years Anthony Douglas from the COM. Anthony played a pivotal role in keeping excellent minutes of our meetings and actions and always being across the essential elements of governance. We always knew what we were going to do and who was responsible.

Nandini Sengupta, our Manager has also given notice that she will be moving on in early 2024. From the first time I met her at our Author Talk in 2019, I was impressed with her intelligence, experience and enthusiasm. She was appointed manager in 2020 and spent the first two years guiding the house through very isolating and difficult times. Maintaining connections with the community, supporting the staff and staying upbeat herself was an outstanding achievement.

As the community returned to post-COVID normality in 2022-23, we saw Nandini's skills in creating community connections, developing high-quality programs and scouring every nook and cranny for supporting funds. I have been particularly impressed with her achievements in staff and volunteer development. These are the lifeblood of community projects beyond simply governance and dollars.

One of her outstanding achievements has been attracting and involving the local community. Her warmth and capacity to engage and involve people have been a powerful force in helping create the dynamic community of NHNH. In keeping with her professionalism she has given the COM plenty of notice of her decision to move on. We are working on a succession plan and appreciate the opportunity to ensure we can construct the best outcome for the Notting Hill community.

Our centre is a focus for the community. It is a great structure but truly it is just a shell. It is the staff, volunteers and a community that actively participates that makes this a true community centre. We are always open to partnerships, projects and ideas that can improve people's lives. Helping these ideas come to fruition depends on community participation and involvement.

So please get in touch, become involved, and take your place in this remarkable community.

Joseph Natoli



TREASURER'S REPORT



MICHAEL YAP

Notting Hill Community Association (NHCA) the governing body of Notting Hill Neighbourhood House (NHNH), incurred an operating loss of \$484 (FY2023), a significant decrease compared to the previous year's performance which resulted in a surplus of \$19,758 in (FY2022).

Total income for the Financial Year 2023 was \$194,199, up by \$11,979 compared to \$182,220 last year.

Primarily driven by:

- Grants: \$135,731 (Down by \$25,385)
- Class Fees: \$3,834 (Down by \$1,351)
- Hall Hire: \$20,742 (Up by \$5,860)
- Fundraising & Donations: \$32,260 (Up by \$31,436)

Total Operating Expenses for FY2023 was higher by \$34,923 compared to FY2022, primarily driven by:

- Payroll Expenses (Up by \$26,175)

This is due to the additional hours that extended to key staff members

- Other Operating Expenses went up by \$8,747



With the increase in activities, additional hours were provided to the staff members which resulted in additional wages and salary expenditure compared to FY2022 of:

- Wages and Salaries increased (Up by \$17,776)
- Payroll on Costs increased (Up by \$8,399)

The total Assets closing balance for FY2023 was \$163,944 compared to the closing balance of \$176,489 for FY2022 (a decrease of \$12,545). Key drivers for the decrease in this position are:

- Decreased Bank Balances of \$8,052
- Decreased Debtors Balance of \$9,469
- Increased Fixed Assets Balance of \$4,976

NHCA's Net Financial Position shows a moderately lower closing Total Equity value for FY2023 of \$129,335 compared to the closing FY2022 figure of \$129,819 (a decrease of \$484).

The NHCA Committee of Management would like to extend its thanks and gratitude to all of the staff, volunteers, helpers, and associates who have worked tirelessly over the last financial year (and continue to do so), to ensure the continued success and stability of the house, in the wake of many challenges in the last year. We look forward to sustaining our normal operations and activities at the house in the very near future for all community members to explore and enjoy.

Best Regards,
Michael Yap



FINANCIAL AUDIT REPORT

Garry Andrews, accountant, auditor, tax agent
ABN 67526517195

**1 Higham Street,
Cheltenham Vic 3192**

Phone: (03) 9584 9871, 0409834618
Email: garry.andrews5@gmail.com

October 09, 2023

1/2

**The Manager and Board of Management,
Notting Hill Community Association Inc.
37 Westerfield Drive
Notting Hill Vic 3168**

AUDITOR'S REPORT FOR THE YEAR ENDED 30 TH JUNE, 2023.

I report that I have audited the accounts of Notting Hill Community Association Inc. (ABN 19 544 747 650) trading as Notting Hill Neighbourhood House, and in my opinion;

(a) the financial reports gives a true and fair view of all the transactions for the year, and

(b) at the date of this report there are most reasonable grounds to believe all debts will be paid when they become due, and

(c) the financial records have been properly drawn up as required by the Australian accounting standards.

The finance officer, Naomi Lim has provided all that I have required and has answered queries to my complete satisfaction, all the accounting schedules have been examined and the financial statements are based on accrual accounting. Further, and email has been sent to the manager, Nandini Sengupta, indicating that I have no concerns with the accounts as presented for the year ended 30 June 2023.

A.

Garry Andrews, accountant, auditor, tax agent
ABN 67526517195

**1 Higham Street,
Cheltenham Vic 3192**

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2/2

The Profit or Loss statement has recorded a loss of \$ 484 for the year, a significant change or variance being for the Covid Government grant / subsidy as nil was received this year, last year the amount was \$ 50,000. A good outcome or profit does not in any way guarantee a similar outcome in the future.

The Balance Sheet has recorded a net worth of \$ 129,335 which places the Neighbourhood House in a strong financial position for future years. Various schedules have been examined, these include , Income in Advance, The Asset Register, Entitlements (all), Receivables, Other Debtors, Other Current Liabilities, all bank statements have been sighted. My observations and investigations reveal to me that all assets and liabilities have been taken into account.

The accounting records have been well maintained and if further information is required it will certainly be provided.



Garry Andrews
Certified Practicing Accountant, CPA, RTA.

October 09, 2023.

A.

PROFIT & LOSS STATEMENT

	Total	
	Actual	Last Year
4-0000 Income		
4-1000 Grants		
4-1050 Grants - Monash Community Strengthening	9,720	9,720
4-1080 Grants - DFFH NHCP	93,718	89,596
4-1090 Grants - Other	10,100	11,400
4-1091 Grants - Melbourne University Community Fellowship	3,500	0
4-1092 Grants -SRL Community Support	5,245	0
4-1100 Grants - Vic State Government	0	50,400
4-1101 Grants - Monash Laneway	5,000	0
4-1102 Grants - Monash Sustainability Project	8,448	0
Total Grants	135,731	161,116
4-2000 Operating Income		
4-2020 Class Fees	3,834	5,185
4-3030 Donations	21,976	47
4-3040 Fundraising	10,284	777
4-3055 Bank interest	1,005	212
4-3070 Hall Hire	20,742	14,882
4-4095 Misc Income	629	0
Total Operating Income	58,469	21,104
Total Income	194,199	182,220
Gross Profit	194,199	182,220
6-0000 Expenses		
6-1000 Operating Expenses		
6-1110 Audit Fees	150	150
6-1200 Advertising & Marketing	0	2,056
6-1300 Bank Fees	119	32
6-1310 Bad Debts	0	210
6-1400 Class Supplies	135	6
6-1500 Cleaning Consumables	311	368
6-1700 Contents Insurance	875	787
6-1750 Contractors	600	1,150
6-1800 Electricity	957	740
6-1900 Gas	1,787	935
6-1950 Water Charges	280	762
6-2000 Depreciation & Amortisation	270	270
6-2300 Event Expenditure	9,106	2,130
6-2600 Grant Expenditure	9,700	12,541

	Total	
	Actual	Last Year
6-2700 Internet Expenses	1,100	1,081
6-3000 Office Equipment <1000	765	259
6-3200 Printing	1	0
6-3300 Registration Fees - NIECH	66	66
6-3320 Registration Fees - Other	1,061	645
6-3330 Repairs & Maintenance	2,580	1,015
6-3340 Recruiting Costs	419	211
6-3355 Staff Training Expenses	1,910	865
6-3360 Stationery & Office Supplies	1,274	644
6-3361 Software	286	0
6-3365 Subscription MYOB	1,558	1,407
6-3375 Technical Support	1,608	0
6-3422 Travel & Accom. Expenses	231	73
Total Operating Expenses	37,149	28,402
6-4000 Payroll Expenses		
6-4100 Wages & Salaries Expenses	136,590	118,814
6-4110 Staff Allowances	0	364
6-4120 Long Service Leave Levy	2,157	1,857
6-4140 Leave Accruals	6,094	177
6-4200 Work Cover Premiums	1,083	962
6-4900 Superannuation Expenses	14,342	11,917
Total Payroll Expenses	160,266	134,091
Total Expenses	197,416	162,493
Operating Profit	(3,216)	19,727
8-0000 Other Income		
8-1000 Interest Income	1,815	0
8-2000 Other Income	0	31
8-3000 Reimbursement of Long Svc Leave	917	0
Total Other Income	2,732	31
Net Profit	(484)	19,758



BALANCE SHEET

Accrual mode

30 Jun 2023

	Total	
	Actual	Last Year
1-0000 Assets		
1-1000 Current Assets		
1-1100 Bank Accounts		
1-1141 Bendigo Bank Everyday 1543	1,175	85,578
1-1142 Bendigo Bank Savings 1568	47,728	29,172
1-1143 Bendigo Bank Dr Card 5890	288	591
1-1150 Petty Cash	122	122
1-1170 Bendigo Bank Term Deposit 1	42,195	42,096
1-1171 Bendigo Bank Term Deposit 2	58,000	0
Total Bank Accounts	149,508	157,560
1-1300 Other Current Assets		
1-1310 Trade Debtors	403	17,770
1-1360 Other Debtors	7,977	79
Total Other Current Assets	8,380	17,849
Total Current Assets	157,889	175,409
1-2000 Non-Current Assets		
1-2200 Office Equipment		
1-2210 Office Equipment At Cost	1,350	4,268
1-2220 Accum. Depr. Office Equipment	(540)	(3,188)
Total Office Equipment	810	1,080
1-2300 Kitchens		
1-2310 Kitchens At Cost	4,689	4,689
1-2320 Accum. Depr. Kitchens	(4,689)	(4,689)
Total Kitchens	0	0
1-2400 Furniture & Fittings		
1-2410 Furniture & Fittings At Cost	13,517	8,272
1-2420 Accum. Depr. Furniture & Fitti	(8,272)	(8,272)
Total Furniture & Fittings	5,245	0
Total Non-Current Assets	6,055	1,080
Total Assets	163,944	176,489
2-0000 Liabilities		
2-1000 Current Liabilities		
2-1300 Other Tax/Withholding Liab.		
2-1310 PAYG Withholding Payable	6,296	3,886
2-1320 Other Current Liabilities	1,846	6,058
2-1380 Income in advance	4,500	25,000
Total Other Tax/Withholding Liab.	12,642	34,944

	Total	
	Actual	Last Year
2-1400 Payroll Liabilities		
2-1490 Superannuation Payable	4,236	2,762
Total Payroll Liabilities	4,236	2,762
2-1500 Other Current Liabilities		
2-1510 Trade Creditors	3,022	0
Total Other Current Liabilities	3,022	0
2-1600 Employee Entitlements		
2-1610 Annual Leave Liability	9,518	5,454
2-1620 Long Service Leave	2,268	238
Total Employee Entitlements	11,786	5,693
2-1710 HallHire Bond Receipts/Payment	2,922	3,272
Total Current Liabilities	34,609	46,670
Total Liabilities	34,609	46,670
Net Assets	129,335	129,819
3-0000 Equity		
3-8000 Retained Earnings	129,819	110,061
3-9000 Current Year Earnings	(484)	19,758
Total Equity	129,335	129,819



MANAGER'S REPORT

NANDINI SENGUPTA



I am delighted to present this year's annual report, reflecting on the absolutely incredible journey we have undertaken in the past year. It has been a truly fantastic year of growth, collaboration and giving back to the community. I am immensely proud of the team that has made it all possible.

One of the highlights of this year has been the expansion of our NHNH team. This is evident from our growing staff and volunteers supporting our ever-extending list of events and workshops. We've worked collaboratively with the community members and our partner organisations to enhance the impact of our programs and services. The commitment and passion exhibited by each team member have been instrumental in our success. Together, we have created a vibrant and inclusive environment that reflects the spirit of Notting Hill.

In 2022-23 we successfully delivered three different grant-based projects and have applied twice as many in the new financial year.

Our efforts to open the doors wider to our CALD community members have become more evident in the last year than ever before. The best examples are the Carers Group, Community Laneways Project, Cooking with Neighbours sessions and monthly games nights that have brought new faces into the Notting Hill Neighbourhood House. These initiatives have not only strengthened our sense of community but also enriched the lives of those who participate in our programmes.

I would like to acknowledge my amazing team - Rahul, Jenny Naomi, Joanne and Lucas for their contributions to the NHNH team. Each of you brings a unique talent to the neighbourhood house that makes it a better place for all.

In addition to our fantastic team, I would like to extend heartfelt appreciation to our incredible partners whose support has been instrumental in our success this year. Kate Bollafi and Colin Bostock from Monash Council, Natalie from Bunnings Notting Hill, Ellen from Mazon Australia, Shashi from Friends of the Children, and all our friends at Sent Collective, Clayton Church of Christ, Grace Baptist Church and Pinewood Bendigo Bank. Your support has been our secret sauce.

On a personal note, these last four years have been a profound journey of growth. I owe a massive thank you to all the COM members who have supported me over the years. Anthony, your secretarial skills are going to be dearly missed by the COM and you leave very big boots to fill after six years on the committee. Professionally, working with this exceptional team has allowed me to learn a lot about my own leadership style and how to use my skills to make a positive impact on a community. These are lessons I am going to hold very closely to me in the years to come.

Even though this is my last annual report as the manager, as we celebrate the wins of this year, I'm excited about the future and the continued positive ripples we'll create in the Notting Hill community. Cheers to growth, community, and making a difference!

Warmest Regards,
Nandini



OUR PARTNERS

The Notting Hill Neighbourhood House, its staff, volunteers, and the Committee of Management would like to acknowledge and thank the **City of Monash** for its co-operation and support, and the **Department of Families, Fairness and Housing** for its financial support.

Organisations that we love partnering with include:



IN THE BULLETIN




Notting Hill's lane of many colours

A bright burst of colour has transformed the pedestrian path between Samada Street and Sanlky Street, thanks to Notting Hill Neighbourhood House's Community Laneways project.

Local residents have contributed more than 50 vibrant paintings to be displayed on the freshly painted fences bordering the laneway. The art project aims to give locals a chance to showcase their creativity while bringing a smile to the faces of passers-by.

Funded by a Council community grant, Notting Hill's newest community gallery was launched in October 2022, with the first paintings displayed in May. Notting Hill Neighbourhood House is currently taking expressions of interest on its website from people who would like to contribute a painting, as well as looking for volunteers to help maintain the project.

 <https://nottinghillnh.org.au/laneways>

CITY OF MONASH
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Notting Hill Community Association Inc.

If you wish to support Notting Hill Neighbourhood House (NHNH) through donations, in-kind support, or project partnerships, please contact us at

(03) 9561 0114

nhoffice@nottinghillnh.org.au

  @NOTTINGHILLNH

WWW.NOTTINGHILLNH.ORG.AU

